

Hourly Rate Increases

Description	Minimum Time	Non-Language Tested	Language Tested	A.T.I.O. / Attorney General Accredited / LITP Certificate
Medical / Insurance / Social Services	2 Hours	\$23.00	\$25.00	\$27.00
Legal	2 Hours	\$23.00	\$27.00	\$31.00
Special Clients	All rates and minimums will vary			
Conference Calls	15 Minutes	\$18.00	Applicable Hourly rate	

In addition to the above, our selection criteria will continue to take into consideration a variety of factors including level of education, years of experience, subject matter expertise, customer satisfaction, reliability, interpreter training, certificates, and certifications. We always seek to offer assignments to the best qualified resource. This is the first of a series of improvements aimed to help ensure we select the right interpreter for the right client at the right price.

Confirming Your Language Training And Certification:

We encourage all Interpreters to participate in ongoing education programs, and recognize their efforts with higher income opportunities. You may be eligible for a tax credit for costs related to language testing and training. Please consult with your tax advisor to see if you are eligible.

To qualify for the new rates, supporting documentation must be submitted to Interpreters@AllLanguages.com.

- CILISAT or ILSAT certificate is required to qualify for the Language tested rates.
 - IRB Certified Interpreters are exempt from this requirement.
- IRB certified Interpreters with a 2013 expiry date need to provide a scan of your ID card.
- LITP trained and certified Interpreters are to provide a copy of the Certificate.
- A.T.I.O. Certified interpreters are to provide a copy of the Certificate.
- Ministry Of The Attorney General Accredited or Conditional Interpreters must provide an ID Badge.
- Any other certificates to validate completion of any community based training program should also be sent in to increase the number of offers received.

Aligning Travel With Industry Standards

Our new fee structure now follows industry standard payment plans. Mileage will not be paid for assignments where you live and in the following cities: **Mississauga, Etobicoke, Scarborough, Toronto or North York.**

For other locations, a flat travel fee will apply based on 0.35 cents per km with a 0-25 km free zone from your home address. Parking will continue to be paid when an original receipt is received within seven days of the assignment.